

Minutes of the Board of Directors of The Gypsy Moth Slow the Spread Foundation, Inc.

			Meeting Specifics			
Purpose		Time			STS Foundation	on Board Chair
Monthly Board Meeting		10:00A	10:00AM Central		Kimberly Thielen Cremers (Minnesota)	
Date 11:00		11:00A	M Eastern		Location	
September 1, 2021		Minute	s Approved: October 6	, 2021	Virtual Meeting	via Microsoft Teams
Proper notice having be above date.	en duly given to	each Bo	pard member; a conferenc	ce call of	the Board of Dir	rectors was held on the
			Board Members			
President:		Vice-P	resident / Treasurer:		Secretary:	
	mers (MN)	⊠ Joy	Goforth (NC)		⊠ Carl Harper	(KY)
☐ Scott Schirmer (IL)	□ Phil Marshal	l (IN)	☐ Tivon Feeley (IA)	⊠ Dav	e Adkins (OH)	□ Larry Nichols (VA)
⊠ Tim Brown (WV)	□ Chris Foelke	er (WI)				
		Others	s Participating in the Mo	eeting		
Illinois ⊠ Nancy Johnson	Indiana ⊠ Megan Abra	ham	lowa	Kentucky		North Carolina ☑ Allison Ballantyne □
Ohio:	Tennessee		Virginia	West Virginia		Wisconsin
	☐ Cameron Sta	auder	□ David Gianino	☐ Andy Stotts		
	☐ Nathan Hoo	ver	☐ Larry Bradfield			
GMSTS, Inc.	US Forest Ser	vice	USDA APHIS	Virgini	a Tech	Michigan State
⊠ Georgia Brock		an	⊠ Kathryn Bronsky	_	nin Dodd	☐ Travis Perkins
	☐ John Kyhl					
	□ Patrick Enge	elken				
	□ Derek Pucket	ett				
⊠ Chris Hayes						
	⊠ David Mausel					
Williams Overman Pierce, LLC						
□ Ryan Hill						
☐ Lauren Henry						

Where	Whereas, the above noted directors constitute a quorum, and there is no objection to this proceeding, the following business was conducted:						
	Agenda (all times listed are in Eastern time)						
Time	Agenda Item	Presenter/Facilitator					
11:00a	Call to order:	Kimberly Thielen Cremers					
	Roll call	Carl Harper					
	Approval of minutes	Kimberly Thielen Cremers					
	Grant and Budget spreadsheets	Georgia Brock/Tom Coleman					

Minnesota Kimberly Thielen Cremers - President 651-201-6329

Illinois Indiana Scott Schirmer Phil Marshall 815-787-5481 812-358-3621 North Carolina Joy Goforth – Vice President/Treasurer 919-707-3753

 Iowa
 Ohio

 Tivon Feeley
 David Adkins

 515-725-8453
 614-387-0907

Virginia Larry Nichols 804-786-3523 Page: 1 of 10 Kentucky Carl Harper - Secretary 859-218-3376

West Virginia Tim Brown 304-558-2212



STS updates (grant modification, racemic disparlure, SPLAT test sprays)	Tom Coleman
Miscellaneous business	Kimberly Thielen Cremers
Adjournment	Kimberly Thielen Cremers

•	te of Grant Agree HIS Regulatory Gra			19	
2020-21 Regulatory Grant	Awarded	Disbursed	Pending	Deobligated	Balance
Illinois	\$22,600.00	\$22,600.00	\$0.00	\$0.00	\$0.00
Minnesota	\$50,000.00	\$23,980.09	\$0.00	\$0.00	\$26,019.91
West Virginia	\$30,000.00	\$30,000.00	\$0.00	\$0.00	\$0.00
Wisconsin	\$40,400.00	\$40,400.00	\$0.00	\$0.00	\$0.00
Total Regulatory	\$143,000.00	\$116,980.09	\$0.00	\$0.00	\$26,019.91
Item		Assign	Due Date		
2020-21 APHIS Regulatory Grant Rep	orting				
FSR	(7/1/20 – 12/31	/20)			1/15/2021
Accomplishment Report	(7/1/20 – 12/31	/20)			1/15/2021
Final FSR	(7/1/20 – 6/30/2	21)			8/15/2021
Final Accomplishment Report	(7/1/20 – 6/30/2	21)			8/15/2021
2020-21 APHIS Regulatory Grant Action	on Items:	G	eorgia Bro	ck, STS	
All money has been dispersed as of Septem	Fo	oundation			
		A	dministrato	or for	
		cl	osing out p	rocess.	

2021 STS Trapping and Treatment Grant Info as of 25-AUG-21

2021: Total of \$4,768,007

Grant #: 19-DG-11083150-004 Mod. 4

2021 Subgrants to States for STS	Award	Deobligated (subtracted)	Disbursed	Pending	Balance
Illinois STS	\$34,869.00	\$0.00	\$0.00	\$0.00	\$34,869.00
Indiana STS	\$197,568.00	\$0.00	\$0.00	\$0.00	\$197,568.00
Iowa STS	\$80,390.00	\$0.00	\$0.00	\$31,537.84	\$48,852.16
Kentucky STS	\$44,000.00	\$0.00	\$2,153.32	\$0.00	\$41,846.68
Michigan - Calibration fly-in	\$9,000.00	\$0.00	\$0.00	\$0.00	\$9,000.00
Minnesota STS	\$650,880.00	\$0.00	\$0.00	\$0.00	\$650,880.00
North Carolina STS	\$107,473.00	\$0.00	\$0.00	\$0.00	\$107,473.00
Ohio STS	\$480,660.00	\$0.00	\$0.00	\$0.00	\$480,660.00
Tennessee	\$40,958.00	\$0.00	\$31,770.28	\$0.00	\$9,187.72
Virginia STS	\$675,757.00	\$0.00	\$168,416.92	\$0.00	\$507,340.08
West Virginia STS	\$323,910.00	\$0.00	\$0.00	\$0.00	\$323,910.00
Wisconsin STS	\$681,716.00	\$0.00	\$303,676.70	\$0.00	\$378,039.30
Grayson & Perry Proposal SUNY)	\$10,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00

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Iowa Ohio Tivon Feeley David Adkins 515-725-8453 614-387-0907 Virginia Larry Nichols 804-786-3523 Page: 2 of 10 Kentucky Carl Harper - Secretary 859-218-3376

West Virginia Tim Brown 304-558-2212

Jon Walter (University of VA)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Subtotal STS Grants \$3,33	7,181.00	\$0.00	\$506,017.22	\$31,537.84	\$2,799,625.94
Total Funds in Grant	\$4,768,007.00				
Subtotal Disbursed/Pending in subgrants	\$537,555.06				
Subtotal Foundation Expenses	\$358,901.58				
Total Spent	\$896,456.64				
Balance	\$3,871,550.36				
Obligated but not Spent	\$3,871,550.36				
Subgrants	\$0.00				
Foundation expenses	\$0.00				
Available to Spend	\$0.00				
Item			Assigned	to	Due Date
2021 STS Trapping and Treatment G	rant Reports				
Annual FSR	(1/1/21 – 12/31/21) 1	All receiving ful	nds	1/29/2022
Annual Performance Report	(1/1/21 – 12/31/21		· ·		1/29/2022
Final Performance Report	(1/1/21 – 12/31/21)			7/15/2022
Final FSR	(1/1/21 – 6/1/22)	,			7/15/2022
2021 STS Trapping and Treatment A	ction Items:				
No action items					

2020 STS Trapping and Treatment Grant Info as of 25-AUG-21

2020: Total of \$5,253,602

Grant #: 19-DG-11083150-004 Mod. 2

2020 Subgrants to States for STS	Award	Deobligated (subtracted)	Disbursed	Pending	Balance
Illinois STS	\$104,597.00	\$0.00	\$104,597.00	\$0.00	\$0.00
Indiana STS	\$165,969.00	\$0.00	\$161,755.40	\$0.00	\$4,213.60
Iowa STS	\$88,683.00	\$0.00	\$78,815.84	\$0.00	\$9,867.16
Kentucky STS	\$44,000.00	\$0.00	\$43,480.62	\$0.00	\$519.38
Michigan - Calibration fly-in	\$9,000.00	\$0.00	\$4,910.67	\$0.00	\$4,089.33
Minnesota STS	\$485,321.00	\$0.00	\$485,321.00	\$0.00	\$0.00
North Carolina STS	\$109,681.00	\$0.00	\$79,013.46	\$0.00	\$30,667.54
Ohio STS	\$635,598.00	\$0.00	\$635,598.00	\$0.00	\$0.00
Virginia STS	\$761,421.00	\$0.00	\$733,069.28	\$0.00	\$28,351.72
West Virginia STS	\$322,933.00	\$0.00	\$322,933.00	\$0.00	\$0.00
Wisconsin STS	\$676,225.00	\$0.00	\$676,225.00	\$0.00	\$0.00
Grayson & Perry Proposal SUNY)	\$10,000.00	\$0.00	\$9,999.99	\$0.00	\$0.01
Jon Walter (University of VA)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Subtotal STS Grants	\$3,413,428.00	\$0.00	\$3,335,719.26	\$0.00	\$77,708.74

Total Funds in Grant \$5,803,602.00 Subtotal Disbursed/Pending in subgrants \$3,335,719.26 Subtotal Foundation Expenses \$1,453,498.98

Minnesota Kimberly Thielen Cremers - President

651-201-6329

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North Carolina Kentucky Joy Goforth - Vice President/Treasurer Carl Harper - Secretary 919-707-3753 859-218-3376

Illinois Indiana Ohio Virginia West Virginia Wisconsin Iowa Phil Marshall Scott Schirmer Tivon Feeley David Adkins Larry Nichols Tim Brown Chris Foelker 815-787-5481 812-358-3621 515-725-8453 614-387-0907 804-786-3523 304-558-2212 608-422-1121

Minnesota

Kimberly Thielen Cremers - President

651-201-6329

Indiana

Phil Marshall

812-358-3621

Iowa

Tivon Feeley

515-725-8453

Illinois

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815-787-5481

Kentucky

Carl Harper - Secretary

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Wisconsin

Chris Foelker

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West Virginia

Tim Brown

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Total Spent	\$4,789,218.24		
Balance	\$1,014,383.76		
Obligated but not Spent	\$464,383.76		
Subgrants	\$0.00		
Foundation expenses	\$0.00		
Available to Spend	\$550,000.00		1
Item		Assigned to	Due Date
2020 STS Trapping and Treatment G			
Annual FSR	(1/1/20 – 12/31/20)		1/29/2021
Annual Performance Report	(1/1/20 – 12/31/20)		1/29/2021
Final Performance Report	(1/1/20 12/31/20)	All receiving funds	7/15/2021
Final FSR	(1/1/20 – 6/1/21)	<u> </u>	7/15/2021
2020 STS Trapping and Treatment A			
Georgia Brock (STS Foundation) is waiting			
from Kentucky. All receiving funds should		All receiving funds	7/15/2021
submitted their final performance report ar	nd final FSR. Everything goes		
to Georgia.			
As	ssigned Action Items as of 01	-SEP-21	
Item		Assigned to	Due Date
Request for reimbursement:		- U	PAST DUE
Action: If your state has a ZERO in the Dis	sbursed/Pendina column on	All states with a ZERO in	17.01.002
the 2021FS tab in the 08252021spreadshe		the disbursed/pending	
sheet, please follow up with your grants of		column.	
of reimbursement requests.	3		
Financial and non-financial concern			
· ····································	is about the gypsy moth		
	s about the gypsy moth	All states with concerns	September 10
common name change:		All states with concerns	September 10, 2021
common name change: Action: STS states can send, IN WRITING	i, any concerns (financial and	All states with concerns	
common name change: Action: STS states can send, IN WRITING non-financial) to Joy Goforth (NC). She was	i, any concerns (financial and ill compile and send the letter	All states with concerns	
common name change: Action: STS states can send, IN WRITING non-financial) to Joy Goforth (NC). She we to Kimberly Thielen Cremers (MN), STS F	i, any concerns (financial and ill compile and send the letter oundation Board President for	All states with concerns	
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Action: STS states can send, IN WRITING non-financial) to Joy Goforth (NC). She we to Kimberly Thielen Cremers (MN), STS Freview and submission to Anthony Man-Secomments to Joy by September 10, 2021. Gypsy Moth common name: Action: Writing a short statement to place aware of the common name change taking to take. FS Reimbursement Timeframe: Action: Review the FS reimbursement times	i, any concerns (financial and ill compile and send the letter oundation Board President for on-Hing (USDA). Have on the website that we are g place and the action we plan eframe and determine if it is	Tom Coleman, Kimberly Thielen Cremers, Mannin	2021 In Progress
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Action: STS states can send, IN WRITING non-financial) to Joy Goforth (NC). She we to Kimberly Thielen Cremers (MN), STS Freview and submission to Anthony Man-Secomments to Joy by September 10, 2021. Gypsy Moth common name: Action: Writing a short statement to place aware of the common name change taking to take. FS Reimbursement Timeframe: Action: Review the FS reimbursement time causing any hardships to the state(s), contained to the done, if anything, to alleviate the hardships Webpages:	i, any concerns (financial and ill compile and send the letter oundation Board President for on-Hing (USDA). Have on the website that we are g place and the action we plan deframe and determine if it is tractor(s), etc. and see what ardships.	Tom Coleman, Kimberly Thielen Cremers, Mannin Dodd Tom Coleman, Kimberly Thielen Cremers, Georgia Brock	2021 In Progress
common name change: Action: STS states can send, IN WRITING non-financial) to Joy Goforth (NC). She we to Kimberly Thielen Cremers (MN), STS Freview and submission to Anthony Man-Sc comments to Joy by September 10, 2021. Gypsy Moth common name: Action: Writing a short statement to place aware of the common name change taking to take. FS Reimbursement Timeframe: Action: Review the FS reimbursement time causing any hardships to the state(s), contains to be done, if anything, to alleviate the hardships.	i, any concerns (financial and ill compile and send the letter oundation Board President for on-Hing (USDA). Have on the website that we are g place and the action we plan eframe and determine if it is tractor(s), etc. and see what ardships.	Tom Coleman, Kimberly Thielen Cremers, Mannin Dodd Tom Coleman, Kimberly Thielen Cremers, Georgia	In Progress In Progress

North Carolina

Joy Goforth - Vice President/Treasurer

919-707-3753

Ohio

David Adkins

614-387-0907

Virginia

Larry Nichols

804-786-3523



STS Desk Guide: Action: Committee to continue work on Desk Guide and plan to present to the board after a final review by the committee. Plan to present at the October or November board meeting.	Chris Foelker, Larry Nichols, Carl Harper	In Progress
Tennessee to join the STS Foundation Board: Action: The Board is waiting for SPRO submitted application from TN. Once received, the board will review and vote at the next Board meeting on voting in TN to the STS Foundation Board. It is suggested that Tom Coleman (FS) follow up with TN to see where they might be in the process. Action: Once TN has been added as a confirmed Board Member – the STS Foundation Board will update its documentation – send it to the Foundation Board member states for signatures to finalize the process for each state individually.	The STS Foundation Board Tom Coleman	In Progress In Progress
Email your phenology sightings: Action: Continue using an email chain (similar to last year), list all state program managers, etc. and keep each other informed of what you are finding! ie: egg hatch, larval stages, flight, etc. Keep the email chain going!	Gypsy moth states	In Progress

	Agenda Item Notes					
Topic		Discussion (all times are listed in Eastern time)				
1.	Call to order	Called to order at 11:01 AM by President Kimberly Thielen Cremers (MN)				
2.	Roll call	Secretary Carl Harper (KY) did roll call and quorum was met.				
3.	Approval of minutes	 Approval of minutes August 4, 2021 Minutes Phil Marshall (IN) moved to approve with corrections; Dave Adkins (OH) second. Minutes approved. 				
4.	Grant and Budget Spreadsheets	Grant and Budget Spreadsheets: 2020-2021 Reg: All funds are officially spent and all reports have been submitted. In process of closing out. 2021-2022 Reg.: No requests have been received 2019 FS: The University of VA has some money left over to spend and some money will go towards the virtual classroom (September Environmental Assessment (EA) class). Tom Coleman (FS) is working on getting the final cost for the EA class.				

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	o 2020 FS:
	 All deobligations are in. Kentucky is just needing a signature on the form to submit to Georgia Brock (STS Foundation). Georgia Brock is waiting on Illinois about the cost share and working with them. No other expenses are obligated and the remaining will plan to go to the purchase of racemic. ~\$464,000 can be applied to 2022. 2021 FS: There have been disbursements on this grant. Georgia Brock (STS Foundation) needs expenses spent submitted as of June 30 turned in soon because the auditors will be
	looking through the grant soon. Discussion: Georgia Brock (STS Foundation) would like the board to review the Award Letter regarding requested reimbursements. Consider a requirement that, at a minimum, reimbursement requests occur no more than 30 days after the end of each quarter. The preference is to receive them monthly. Larry Nichols (VA) suggested making it quarterly with the exception of the 2 nd quarter due to state fiscal year end closeout. Joy Goforth (NC) suggested adding 4 date deadlines to make the timeline for reimbursements specific. ACTION: If your state has a ZERO in the Disbursed/Pending column on the 2021FS tab in the 08252021spreadsheet_final official.xslx spread sheet, please follow up with your grants office to encourage submission of reimbursement requests. STS 2021 Budget Sheet: Tom Coleman (FS) gave a quick update. All is flowing. Refer to STS 2021 Budget (7-24-21).xlsx
5. STS Updates: Grant	spreadsheet for details. • Grant modification:
Modification, Racemic disparlure, SPLAT Test Sprays	 Tom Coleman (FS) said the modification was submitted on August 31, 202. When we meet next time, Tom will have the base framework for 2022. Extra carryover will be analyzed to apply to 2022 costs. There are some extra funds (~\$87,000) from region coming to STS. G4 Issues: Tom Coleman (FS) noted that states have reported significant issues with G4 this season and VT is investigating the issues. Mannin is talking with ESRI and working with them to check out the STS framework and all seemed fine with ESRI. Tom may consider purchasing tablets with some of the remaining grant funds, but not sure if this will resolve the issues completely. ESRI is moving to Field Maps (from Collector), so this
	may resolve some of the current issues. Talks between VT and ESRI are
-	Page: 6 of 10



continuing and looking at multiple avenues to help alleviate the current problems.

- Discussion: Many Board members also stressed the significant 0 challenges that have occurred within their respective states related to this year's survey. The two most significant issues is with the G4 software/tablets syncing during field surveys and with the database reports/dashboards managers rely on to monitor the field work. Tim Brown (WV) said that the internet connection is not the issue. It is the device. All of the issues were discussed at the Summer Ops meeting and will continue through to the Winter Ops meeting. Testing to figure out the issues will continue. There was some discussion of the dashboards and its accuracy and accessibility. Tim Brown (WV) said that the internet connection is not the issue. It is the device. Dave Adkins (OH) also noted the increased number of unique dashboards and difficultly of getting accurate reports. It is recognized that many of these issues were due to software failures and third-party updates outside the programs control that caused substantial workloads to VT staff. Discussion on developing a priority list. Can the website updates be a lower priority, to focus on G4 and dashboard reports? VT is building the website/hub and it is up to users to review and offer suggestions about navigation and accessibility.
- ACTION: Tom is to continue to work with VT on solutions and will update Board. The Board sees this as a priority item to be addressed for 2022 season. The STS Foundation Board is committed to help where we are able to resolve these issues.
- Racemic disparlure:
 - Tom Coleman (FS) bid went out. Should hear something by the next board meeting.
- SPLAT test sprays:
 - Tom Coleman (FS) looked at the drop characterizations and all went well.
- Application Hours:
 - Tom Coleman (FS) said that he is missing IN and MN application hours
- EA class:

Iowa

Tivon Feeley

515-725-8453

- o 18 signed up for the September training
- Winter Ops meeting:
 - Everybody wants an in person but at the same time don't feel that it is able to be done with COVID-19. Right now it is an even split for in-person vs virtual based on discussion via emails. Right now it looks like 10 people may come to an in person.
 - What does the board think?
 - Dave Adkins (OH): With the trend of the current variants of COVID it is looking to be probably a virtual meeting.

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651-201-6329

Indiana

Phil Marshall

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Illinois

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125 Colonade Court Benson, NC 27504 919-625-2684 www.gmsts.org

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	 Kimberly Thielen Cremers (MN) stressed the importance of relationship building between states for the overall success of the STS Program. Reducing in-person committee meetings was discussed in the past however it was recognized the important to continue these meetings, despite costs. This relationship building cannot be as successful through virtual meetings. In addition, MN staff noted feeling as though issues were not fully addressed at the August virtual Ops Committee meeting as they would have been via an in-person meeting- there was decreased discussions. Thielen Cremers encouraged moving forward with setting up an in-person and to allow for a virtual option to meet all needs. Tim Brown (WV) said that we still need to offer the virtual component. Phil Marshall (IN) suggested to look at a more central location for the meeting for in person. All discussed about the 'cheapest' option so as to not incur little or no cancellation fees if it were to come to that.
O Missaullana and Issaina	
6. Miscellaneous business	STS Foundation Desktop Guide Obsite Facilities (AN) prove an undate. We are along to a final draft.
	o Chris Foelker (WI) gave an update. We are close to a final draft.
	The committee (Larry Nichols (VA), Carl Harper (KY)) will meet one
	more time before presenting to the board for review.
	Update on USDA stance on Lymantria dispar common name change Coforth (NC) / Anthony Man Con History (HCDA) / Kothang
	 Joe Goforth (NC) / Anthony Man-Son-Hing (USDA) / Kathryn
	Bronsky (USDA)
	Don't plan to change any documents at this point. Discussion is atill with leadership. This would equal.
	Discussion is still with leadership. This would cause challenges with the CFR.
	 USDA is not saying they won't change but will evaluate
	how things pan out for everything that involves 'gyspy
	moth'. It is taking time to come up with a resolution due to
	the amount of documentation out there with 'gypsy moth'.
	 May wait until the final common name is in place before
	really moving forward with any changes.
	 There have been discussions with other countries about
	this name change due to export regulations that refer to
	'gyspy moth'. This is going to be a huge logistical lift!
	 Anthony is interested in hearing from the STS states in
	providing a list of issues for you, what impacts will this
	cause for the states moving forward, what are the key
	issues to address in moving forward in this process that
	Page: 8 of 10
Minnesota Kimberly Thielen Cremers - President	North Carolina Kentucky Joy Goforth – Vice President/Treasurer Carl Harper - Secretary

919-707-3753

Ohio

David Adkins

614-387-0907

Virginia

Larry Nichols

804-786-3523



	USDA can compile for internal use. Think both financial and non-financial impacts. Tim Brown (WV) said that the public will not transition well to the name change; public engagement will be impacted. ACTION: STS states can send, IN WRITING, any concerns (financial and non-financial) to Joy Goforth (NC). She will compile and send the letter to Kimberly Thielen Cremers (MN), STS Foundation Board President for review and submission to Anthony Man-Son-Hing (USDA). Have comments to Joy by September 10, 2021. Status of adding TN to STS Foundation It is currently in TN's shop to submit the information when they are ready. They have to make application a formal request to join the STS Foundation. In the past, the STS Program Manager had met with the states to answer questions they may have. The process to join is a simple letter requesting to join. Tom Coleman (FS) will check with TN on the process.	
7. Adjournment	 Carl Harper (KY) made a motion to adjourn, Phil Marshall (IL) seconded the motion. The motion passed. Adjourned 12:28p 	

2021 STS Conference Call and Meeting Schedule				
Conference calls are scheduled for the 1st Wednesday of each month at 10:00 CT/11:00 ET unless otherwise scheduled				
-	by the Board President. The call-in was via Microsoft Teams.			
Date	Meeting Type	Held / Cancelled / Pending		
January 6, 2021	Microsoft Teams Call	Cancelled		
February 17, 2021	Microsoft Teams Call Annual Meeting (Day 1)	Held		
February 18, 2021	Microsoft Teams Call Annual Meeting (Day 2)	Held		
March 3, 2021	Microsoft Teams Call	Held		
April 7, 2021	Microsoft Teams Call	Held		
May 5, 2021	Microsoft Teams Call	Held		
June 2, 2021	Microsoft Teams Call	Held		
July 7, 2021	Microsoft Teams Call	Cancelled		
August 4, 2021	Microsoft Teams Call	Held		
September 1, 2021	Microsoft Teams Call	Held		
October 6, 2021	Microsoft Teams Call	Pending		

Minnesota Kimberly Thielen Cremers - President 651-201-6329

Illinois Indiana Scott Schirmer Phil Marshall 815-787-5481 812-358-3621 North Carolina Joy Goforth – Vice President/Treasurer 919-707-3753

Ohio David Adkins 614-387-0907

Iowa

Tivon Feeley

515-725-8453

Virginia Larry Nichols 804-786-3523 Page: 9 of 10 Kentucky Carl Harper - Secretary 859-218-3376

West Virginia Tim Brown 304-558-2212

November 3, 2021	Microsoft Teams Call	Pending
December 1, 2021	Microsoft Teams Call	Pending

The foregoing motions and actions, by unanimous consent are to have full force and effect as of September 1, 2021, unless otherwise indicated by the Board.

Carl Harper, Secretary

Minnesota Kimberly Thielen Cremers - President 651-201-6329

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Iowa Tivon Feeley 515-725-8453 Ohio David Adkins 614-387-0907 Virginia Larry Nichols 804-786-3523 Page: 10 of 10 Kentucky Carl Harper - Secretary 859-218-3376

West Virginia Tim Brown 304-558-2212